

W. Jay Hunston, Jr., Esq.

Attorney & Dispute Resolution Professional
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Summary of Legal Qualifications	1979	Florida, Admitted to Practice in all State Courts
	2001	Montana, Admitted to Practice in all State Courts
	1983	Florida Bar Board Certified Civil Trial Lawyer, Emeritus
	1976	Ohio (Currently Registered "Inactive")
Summary of ADR Qualifications	1991	Florida Certified Circuit Civil Mediator
	1998	Florida Certified Family Mediator
	2000	Approved FINRA Mediator
	2000	Qualified Florida Arbitrator
	2012	Florida Certified Appellate Mediator
	2013	Member, AAA Roster of Neutrals, Commercial & Construction Panels of Mediators and Arbitrators
Education	1971	B.A., Denison University
	1976	J.D., Stetson University College of Law
Professional Experience	1976 - 1979	Hunston, Hunston & Hunston, Salem, OH Litigation Partner
	1980 - 1995	DeSantis, Gaskill & Hunston, North Palm Beach, FL Litigation Partner
	1996 - 2000	Boose Casey Ciklin, et al, West Palm Beach, FL Litigation Partner
	2001 - 2005	Boose Casey Ciklin, et al., West Palm Beach, FL Of Counsel (Full Time Dispute Resolution)
	2005 - Present	W. Jay Hunston, Jr., P.A., Stuart, FL Principal
Professional Memberships	The Florida Bar, Montana State Bar Association, American Bar Association (Section of Dispute Resolution), Palm Beach County Bar Association (ADR Committee), Martin County Bar Association, and Association for Conflict Resolution.	

<p>Areas of Expertise</p>	<p>Complex civil and family law matters, including probate litigation, multi-party litigation, private and professional business association dissolutions, eminent domain and inverse condemnation proceedings on behalf of property owners and condemning authorities, real estate construction disputes, construction defects disputes for municipal and governmental utility and wastewater treatment authorities, residential and commercial real estate disputes, real estate foreclosures, workouts of significant commercial and residential properties, defense of fair-housing fair-lending discrimination cases, representation as special trial counsel for debtors in Chapter 11 reorganization proceedings, informal and formal administrative agency proceedings, zoning and land use litigation matters, and employment and labor law disputes involving both the public and private sectors.</p>
<p>Mediation Philosophy</p>	<p>Positive, creative results. When the dispute resolution professional truly believes in the process and the results that can be achieved through proper utilization of the process, there is no limit to the creative solutions which can be designed by parties to a dispute. The imposition of an outcome by a third party judge, arbitrator or jury oftentimes produces an outcome from which disputing parties cannot move forward and beyond their differences. In many instances the decision actually further divides the parties and results in additional litigation or appeals.</p>
<p>Arbitration Philosophy</p>	<p>As a trial attorney I found it frustrating when an arbitrator or arbitration panel would listen to days of testimony, review reams of documentary evidence, receive expert reports on all facets of the case, request detailed summaries from the parties, and then enter a compromise award. Arbitrators should follow the facts and law to whatever results are just and fair under all of the circumstances and authorities. Compromise awards are rarely justified by the facts and law. An arbitrator owes it to the parties and the process to enter a reasoned award that concisely decides all contested issues, without favoritism to any party or desire to please in hopes of obtaining future arbitration business.</p>
<p>Geographic Areas of Practice</p>	<p>Day to day practice throughout the 19th, 15th, 17th and 11th Judicial Circuits of Florida (Indian River, St. Lucie, Okeechobee, Martin, Palm Beach, Broward and Miami-Dade Counties).</p> <p>Available upon prior arrangements throughout Florida and Montana.</p>
<p>Basis of Compensation</p>	<p>Hourly or per diem rates, with a uniform state-wide per diem rate available upon request.</p>